

## CURRICULUM VITA

**Carla Adkison-Bradley, Ph.D.**

**Professor**

**Department of Counselor Education and Counseling Psychology**

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### Education

Ph.D. Counseling and Human Development Services: Community Counseling  
Kent State University, August 1996

M.S. Education: Social Agency Counseling  
University of Dayton, April 1990  
Post Masters Specialization: Clinical Counseling  
University of Dayton, 1990-1993

B.S. Industrial Management  
University of Akron, August 1987

### Licensure

1997 – present Licensed Professional Clinical Counselor - #E 2624 (Ohio)

2001 - present Supervision Endorsement - #E 002624 (Ohio)

2004 - present Licensed Professional Counselor - #9246 (Michigan)

### Experience

2005- present **Professor, Department of Counselor Education and Counseling Psychology,**  
Western Michigan University  
Teach master's and doctoral level courses; Chi Sigma Iota faculty advisor; Serve  
on department, college and university committees, prepare doctoral students to  
publish in refereed journals and other professorate activities

2003- 2006 **Director, Doctoral Program in Counselor Education,** Western Michigan  
University, Kalamazoo, Michigan  
Managed the day-to-day operations of the doctoral program in Counselor  
Education; Responsible for recruitment and admission activities

2005- 2006 **Coordinator, Masters Programs in Counselor Education,** Western Michigan  
University

Managed the day-to-day operations of the masters programs in Counselor Education; CACREP Liaison

- 2003 - 2005 **Associate Professor & Director, Doctoral Program in Counselor Education**, Western Michigan University, Kalamazoo, Michigan  
Teach master's and doctoral level courses; Oversee the day-to-day operations of the doctoral program in Counselor Education; Responsible for recruitment and admission activities; Chi Sigma Iota faculty advisor; Serve on department, college and university committees
- 2001-2003 **Associate Professor**, Counseling, Special Education & Child Development, The University of North Carolina at Charlotte, Charlotte, North Carolina  
Taught master's and doctoral level counseling courses; Served on department, college and university committees
- 1999-2001 **Associate Professor**, Counseling & Higher Education, Ohio University, Athens, Ohio  
Taught master's and doctoral counseling courses; Served on department, college and university committees
- 1996-1999 **Assistant Professor & Coordinator of Clinical Supervision**, Counseling and Human Services, Syracuse University, Syracuse, NY.  
Coordinator of Clinical Supervision: Identified and secured clinical supervisors for practicum students; Provided on-going supervision of practicum supervisors and developed procedures for evaluating practicum courses; Served on college and university committees.

### Research

#### Publications

#### Book

1. Sanders, J., & **Bradley, C.** (2002). *Counseling African American families*. Alexandria, VA: American Counseling Association. (IAMFC Family & Psychology Series)

#### Book Chapters

2. **Adkison-Bradley, C.**, Bradshaw, E. & Sanders, J. (2007). African American women and depression. In S. Logan, R. Denby & P. Gibson ( Eds.), *Mental health care in the African American community*. (pp. 77-88) Binghamton, NY: Haworth Press.
3. **Adkison- Bradley, C.**, & Sanders, J. (2006). Counseling African American women and girls. In C. C. Lee (Ed.), *Multicultural issues in counseling: New approaches to diversity*. (pp. 79-92) Alexandria, VA: American Counseling Association.

4. **Bradley, C.**, (2002). Responsive parenting programs. In J. Sanders & Bradley, C. (Eds.), *Counseling African American families*. (pp. 29-40) Alexandria, VA: American Counseling Association.
5. **Bradley, C.**, & Sanders, J. (1999). Counseling the young multicultural client. In A. Vernon, (Ed.), *Counseling children and adolescents*. (pp. 223-242) Denver, Colorado: Love Publishing.

### **Refereed Journal Articles**

6. **Adkison-Bradley, C.**, Maynard, D., Johnson, P. & Carter, S. (2009). British African Caribbean women and depression. *British Journal of Guidance and Counselling*, 37, 65-72.
7. Johnson, P., **Bradley, C.**, Bradshaw, L., & Knight, D. (2007). Preparing African American counselor education doctoral students for the professorate. *College Student Journal*, 41, 886-890.
8. **Adkison-Bradley, C.**, Kohler, P. D., Bradshaw, E., Applegate, E. B., Cai, X., & Steele, J. (2007, May 2). Career planning with students with and without disabilities: A study of Illinois school counselors. *Journal of School Counseling*, 5(11). Retrieved from <http://www.jsc.montana.edu/articles/v5n11.pdf>.
9. **Adkison-Bradley, C.**, Johnson, P. D., Rawls, G., & Plunkett, D. (2006, September 5). Overrepresentation of African American males in special education programs: Implications and advocacy strategies for school counselors. *Journal of School Counseling*, 4(16). Retrieved from <http://www.jsc.montana.edu/articles/v4n16.pdf>
10. Holcomb-McCoy, C., & **Adkison-Bradley, C.** (2005). Investigating African American counselor educator's job satisfaction and perceptions of racial climate. *Counselor Education and Supervision* 45(1), 2-15.
11. **Bradley, C.** (2005). The career experiences of African American women faculty: Implications for counselor education programs. *College Student Journal*, 39(3), 518-527.
12. Lipford – Sanders, J., & **Bradley, C.** (2005). Multiple lens paradigm: Evaluating African American girls and their development. *Journal of Counseling and Development*, 83(3) 299 – 304.
13. Hill, N., Leignbaugh, T., **Bradley, C.**, & Hazler, R. (2005). Female counselor educators: Encouraging and discouraging factors in academia. *Journal of Counseling and Development*, 83(3), 374-380.
14. **Bradley, C.** , Johnson, P., Rawls, G. & Dodson-Sims, A. (2005) School counselors

- collaborating with African American parents. *Professional School Counseling*, 8(5), 424-427.
15. **Adkison-Bradley, C.**, Johnson, D., Lipford Sanders, J., Duncan, L., & Holcomb-McCoy, C. (2005). Forging a collaborative relationship between the Black church and the counseling profession. *Counseling and Values*, 49, 147-154.
  16. **Bradley, C.**, Mills, J., & Powell R. (2005). Doctoral preparation in counselor education: Past, present and emerging issues. *Ohio Journal of Professional Counseling*, from <http://www.ohiocounselingassoc.com/docs/Manuscriptdocprep.pdf>.
  17. McGlothlin, J., **Bradley, C.** (2004, Fall). The use of doctoral students in counseling techniques and practicum courses: A study of CACREP programs . *Professional Issues in Counseling*, from <http://www.shsu.edu/~piic/fall2004/McGlothlin.html>.
  18. **Bradley, C.**, & Holcomb-McCoy, C. C. (2004). African American counselor educators: Their experiences, challenges and recommendations. *Counselor Education & Supervision*, 43, 258-273.
  19. **Bradley, C.**, & Lipford-Sanders, J. (2003). Contextual counseling with clients of color: A “sista” intervention for African American female college students. *Journal of College Counseling*, 6, 187-191.
  20. Leignbaugh, T., Hazler, R., **Bradley, C.**, & Hill, C. (2003). Factors impacting counselor educator subjective sense of well-being. *Counselor Education and Supervision*, 43,52-64.
  21. Holcomb-McCoy, C., & **Bradley, C** (2003). Recruitment and retention of ethnic minority counselor educators: An exploratory study of CACREP-accredited counseling programs. *Counselor Education and Supervision*, 42, 231-243.
  22. **Bradley, C.**, & Holcomb-McCoy, C. (2002). Current status of ethnic minority counselor educators in the United States. *International Journal for the Advancement of Counselling*,24, 183-192.
  23. Hawkins-Leon, C., & **Bradley, C.** (2002). Race and the transracial adoption : The answer is neither simply Black or White nor right or wrong. *Catholic University Law Review*, 51, 1227-1286.
  24. **Bradley, C.** (2002). Socioeconomic factors and child discipline. A study of African American families. *The Journal for the Professional Counselor*, 17, 13-22.
  25. **Bradley, C.** , & Hawkins-Leon, C. (2002). The transracial adoption debate: Counseling and legal implications. *Journal of Counseling and Development*, 80, 433-440.
  26. **Bradley, C.** (2001). A counseling group for African American adolescent males.

*Professional School Counselor*, 4, 370-373.

27. **Bradley, C.** (2000). The disciplinary practices of African American fathers: A closer look. *Journal of African American Men*, 5, 43-61.
28. **Bradley, C., & Fiorini, J.** (1999). Evaluation of counseling practicum: National study of programs accredited by CACREP. *Counselor Education and Supervision*, 39, 110-119.
29. **Bradley, C.** (1998). Cultural interpretations of child discipline: Voices of African American scholars. *The Family Journal: Counseling and Therapy for Couples and Families*, 6, 272-278.
30. **Bradley, C.** (1998). Child rearing in African American Families: A study of disciplinary methods used by African American parents. *Journal of Multicultural Counseling and Development*, 26, 273-281.
31. **Bradley, C.** (1998). Child discipline in African American families: Scholars must question the generalizability of poor research. *The Family Journal: Counseling and Therapy for Couples and Families*, 6, 287-288.
32. **Bradley, C.** (1998). The art of the question: A guide to short-term question-centered therapy: A book review. *The Family Journal: Counseling and Therapy for Couples and Families*, 6, 252.
33. **Bradley, C.** (1998). Understanding racial identity development among school age children [Review of the book *Why are all the Black kids sitting together in the cafeteria?*] *Professional School Counseling*, 2, 83-84.

#### Refereed Presentations at Professional Meetings

1. **Adkison-Bradley, C** (2010). *African American parents under surveillance: Addressing the child discipline question*. Paper presented at the American Counseling Association World Conference. Pittsburgh, Pa.
2. **Adkison-Bradley, C.** (2009). *Child Discipline in African American families: Implications for law and mental health*. Paper presented at the International Congress on Law and Mental Health Conference. New York, New York.
3. **Adkison-Bradley, C.** Kohler, P.D , Applegate, E. B., Cai, X., Bradshaw, E., & Carter, S.S. (2008). *Recruitment and Support of Students of Color and Females For Information Technology Careers: A Study of School Counselors*. Poster session presented at the 2008 North Central Association for Counselor Education and Supervision Conference. Indianapolis, Indiana

4. **Adkison-Bradley, C.** & Johnson, P. D. (2007, October). *Seeing African American women counselor educators as scholars: Utilizing a contextualized humanistic perspective*. Poster presentation at the Association for Counselor Education and Supervision Conference. Columbus, Ohio
5. Kohler, P. D., Applegate, E. B., **Adkison-Bradley, C.**, Cai, X., & Bradshaw, E. (2007, March). *Preparing Students for Careers: Counselor and Teacher Roles in Career Planning Activities*. Paper Presented at the American Education Research Association Annual Meeting, Chicago, April 9-13.
6. **Adkison-Bradley, C.**, Johnson, P., Plunkett, D., Kamau, P., & Rawls, G. (2007, March). *Preparing African American counselor education doctoral students for the academy: A focus on publishing*. Paper presented at the American Counseling Association World Conference. Detroit, Michigan.
7. **Adkison-Bradley, C.**, Johnson, P., Plunkett, D., Kamau, P., & Rawls, G. (2006, October). *Preparing African American counselor education doctoral students for the academy: A focus on publishing*. Paper accepted for presentation at the North Central Association for Counselor Education and Supervision Conference. Kansas City, Missouri.
8. Applegate, E. B., Kohler, P. D., Cai, X., Bradshaw, E., & **Adkison-Bradley, C.** (2006, April). *School counselor involvement in career assessment and planning for students with disabilities*. Poster session presented at the American Education Research Association Annual Meeting, San Francisco, CA.
9. **Bradley, C.**, Johnson, P., Plunkett, D. & Rawls, G. (2005, October). *Preparing African American counselor education doctoral students for the professorate*. Paper presented at the 2005 Association for Counselor Education and Supervision Conference. Pittsburgh, PA.
10. **Bradley, C.**, Johnson, P., & Rawls, G. (2005, April). *The overrepresentation of African American males in special education: Implications for school counselors*. Paper presented at the American Counseling Association World Conference. Atlanta, Georgia.
11. **Bradley, C.**, Johnson, P., Bradshaw, L., & Knight, D. (2004, October). *Preparing African American counselor education doctoral students for the professorate*. Paper presented at the 2004 North Central Counselor Education and Supervision Conference. Saint Louis, Missouri.
12. **Bradley, C.** (2004, April). *The promotion and tenure experiences of African American women counselor educators: A national study*. Paper presented at the 2004 American Counseling Association World Conference. Kansas City, Missouri.
13. **Bradley, C.**, Morris, J., & Brinson, J. (2004, April). *Preparing the Next Generation of Counselor Educators: Moving beyond the CACREP standards*. Paper presented at the

- 2004 American Counseling Association World Conference. Kansas City, Missouri.
14. **Bradley, C.**, Morris, J., & Brinson, J. (2003, October). *Preparing the Next Generation of Counselor Educators: Moving beyond the CACREP standards*. Paper presented at the 2003 North Central Association for Counselor Education and Supervision Conference. Cincinnati, Ohio.
  15. **Bradley, C.**, & Holcomb-McCoy, C. (2002, March). *African American senior level counselor educators: An endangered species?* Proposal accepted for presentation at the 2002 American Counseling Association World Conference. New Orleans, Louisiana.
  16. **Bradley, C.**, & Sanders, J. (2000, November). *Teaching school counseling practicum: Implications for multicultural supervision*. Paper presented at the 2000 All Ohio Conference. Columbus, Ohio.
  17. **Bradley, C.** (2000, October). *Current status of ethnic minority faculty: A national study*. Paper presented at the North Central Association for Counselor Education and Supervision Conference. Indianapolis, Indiana.
  18. **Bradley, C.** & Holcomb-McCoy, C. (2000, March). *The current status of ethnic minority faculty in CACREP-accredited counselor education programs*. Research paper presented at the 2000 American Counseling Association World Conference. Washington, DC.
  19. **Bradley, C.** (1999, April). *Evaluation of counseling practicum: A national study of CACREP programs*. Paper presented at the 1999 American Educational Research Association Conference. Montreal, Canada.
  20. Sanders, J., & **Bradley, C.** (1999, April). *Teaching counseling practicum: A multicultural perspective*. Proposal accepted for presentation at the 1999 American Counseling Association World Conference. San Diego, California.
  21. **Bradley, C.** (1998, August). *Autism and people of color*. Presentation at the Third Annual Autism Network International Conference. Canandaigua, New York.
  22. **Bradley, C.**, & Rueban, S. (1998, August). *Models of identity development as applied to autistic people*. Presentation at the Third Annual Autism Network International Conference. Canandaigua, New York.
  23. **Bradley, C.** (1998, May). *Racial and ethnic socialization of children: Negotiating the mental health system*. Paper presented at The New York State Office of Mental Health's Multicultural Parent, Adolescent and Provider Training Conference. Syracuse, New York.
  24. Sanders, J., & **Bradley, C.** (1998, March). *Counseling Black Families ASSIST: Advocacy Strategies Suggested in Systems Thinking*. Paper presented at the 1998 American Counseling Association World Conference. Indianapolis, Indiana.

25. **Bradley, C., & Sanders, J.** (1997, September). *Teaching counseling practicum: A multicultural perspective*. Presented at the 1997 North Atlantic Regional Association For Counselor Education And Supervision Conference. Plattsburgh, New York.
26. **Bradley, C.** (1997, June). *In the company of my sisters and brothers: Counseling students of color*. Presented at the Fifteenth Annual Conference of New York State Counseling Centers. Syracuse, New York.
27. Sanders, J., & **Bradley, C.** (1997, February). *Racial socialization and evaluation of facial attractiveness of preadolescent African American girls*. Paper presented at The Fourteenth Annual Columbia University Teachers College Winter Roundtable on Cross-Cultural Psychology and Education. New York, New York.

#### Teaching Experience

#### **Western Michigan University**

Doctoral level: Professional Seminar in Counselor Education  
 Advanced MultiCultural Counseling  
 Advanced Practicum in Counselor Education  
 Writing For Publication  
 Dissertation Seminar

Master's level: Community Agency and Administration  
 Counseling Theories  
 Professional Issues and Ethics  
 Counseling African American Families  
 Foundation of Clinical Mental Health Counseling  
 Counseling Practicum  
 Psychopathology

#### **University of North Carolina at Charlotte**

Doctoral level : Advanced Counseling Theory  
 Master's level: Family Counseling  
 Legal and Ethical Aspects of Counseling  
 Multicultural Counseling  
 Counseling Techniques  
 Advanced Counseling Techniques  
 Practicum  
 Internship

#### **Ohio University**

Doctoral Level: Advanced Appraisal  
 Clinical Pathology  
 Master's Level: Legal and Ethical Aspects of Counseling  
 Counseling Theory and Techniques  
 Appraisal I

Counseling Through the Life Span  
Counseling African American Families

**Syracuse University**

Doctoral level: Advanced Practicum  
Advanced Multicultural Counseling  
Professional Issues and Ethics  
Master's level: Counseling Practicum  
Internship  
Multicultural Counseling  
Counseling Theory  
Counseling Practice  
Introduction to Counseling Services

Doctoral Dissertations and Master's Thesis Advising

1997 - present Chair, 5 doctoral dissertation committees  
1997 - present Committee Member, 9 doctoral dissertation committees  
1997 - present Committee Member, 1 master's thesis Committee

Academic Service

**Western Michigan University**

University Service

2008-Present Faculty Research and Creative Activities Award Research Screening Committee  
2005-2006 Graduate School Dean Search Committee  
2004- 2006 Graduate Studies Council  
2004 – 2005 Task Force on Alternative Academic Affairs Budget Models  
2004 - 2005 Extended Campus Dean Search Committee

College of Education

2009-2010 Co-Chair, College of Education Curriculum Committee  
2007-2009 College of Education Curriculum Committee  
2005 Center For Teaching and Leadership Strategic Planning Committee

Department of Counselor Education and Counseling Psychology

2009- Present Chair, Department Assessment Committee  
2006-Present Promotion and Tenure Committee  
2003- 2006 Director/Chair, Counselor Education Unit  
2003- Present Faculty Advisor/Founder, Chi Sigma Iota: Mu Beta Chapter

**University of North Carolina at Charlotte: College of Education**

2002-2003 Faculty Qualifications, Performance and Development Committee (College of Education)  
2001-2002 Doctoral Program Committee (Counselor Education)

2002-2003 Admissions Committee (Counselor Education)

**Ohio University: College of Education**

1999-2001 Graduate Curriculum Committee  
 2000-2001 College of Education Faculty of Color Caucus  
 2000-2001 Admissions Committee (Counselor Education)

**Syracuse University: School of Education**

1997- 1999 Research Committee  
 1998- 1999 Promotion and Tenure Committee  
 1996- 1997 Multicultural Education Committee

Professional Service

2007- 2008 Chair, Financial Investment Committee- Association for Counselor Education and Supervision (ACES)

2005- 2007 Treasure- Chi Sigma Iota (Counseling Academic and Professional Honor Society International)

2003- 2005 President - North Central Association for Counselor Education and Supervision (NCACES)

2003-2007 Board Member & Training Committee Chair - Council for Accreditation of Counseling and Related Educational Programs (CACREP)

2004-2006 Appointed Member- Association for Counselor Education and Supervision (ACES) Executive Council

2002 2003 ACA World Conference Proposal Review Committee: ACES Representative

2001 Secretary/Treasure, Ohio Association for Counselor Education and Supervision

2001 Chair, Finance Committee, Ohio Counseling Association (OCA)

1999 ACES Strategic Planning Committee

1998- 2001 Editorial Board Member: *The Family Journal*

1997- 2000 Research and Knowledge Committee:  
 American Counseling Association Term:1997-2000

1996- Present Council for Accreditation of Counseling and Related Educational Programs (CACREP) On Site Team Member

1997 Professional Standards and Licensure Committee:  
International Association of Marriage and Family Counselors (IAMFC)-  
American Counseling Association

#### Academic and Professional Awards

2007 Professional Development Award, Association of Multicultural Counseling and Development (AMCD)

2007 Distinguished Service Award, Council for Accreditation of Counseling and Related Educational Programs (CACREP)

2006 The Dwight Arnold Outstanding Counselor Educator Alumni Award, Kent State University

1998 New Millennium Alumni Award, Kent State University

1996 Outstanding Doctoral Student Award, Association For Counselor Education And Supervision (ACES) Doctoral Interest Network

#### Professional Affiliations

American Counseling Association (1989-present)

Association for Multicultural Counseling and Development (1993-present)

Association for Counselor Education and Supervision (1993-present)

International Association of Marriage and Family Counselors (1996-2002), (2008-present)

International Counseling Association (2004-2006)

American Educational Research Association: Division E (Counseling and Human Development) (1999-2009)

Chi Sigma Iota (Counseling Academic and Professional Honor Society International) : Life Member

Alpha Kappa Mu (National Honor Society)

#### Community Service

2003-present Mental Health Counselor, Christian Assistance Program, Mt. Zion Missionary Baptist Church, Kalamazoo, Michigan

2002- 2003 Regional Interfaith AIDS Network (Care Team Member), Charlotte, North Carolina

1998- 1999 Member, Mayor Roy Bernardi's Commission on Youth Violence, Syracuse, New York