

CURRICULUM VITAE

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Professor

Western Michigan University

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EDUCATION:

Ph.D. in College Student Personnel Administration, University of Maryland at College Park, College Park, MD (May 1992)

Dissertation: A Multimethod Study of the Diversity Emphasis in Master's Degree Programs in College Student Affairs.

Doctoral Internship: American Council on Education, Office of Minorities in Higher Education (OMHE), One Dupont Circle, Washington, D.C. (Summer 1990)

Ed.S. in Counselor Education, University of Florida, Gainesville, FL (December 1987)

M.Ed. in Special Education, Lesley College, Cambridge, MA (August 1985)

B.A. in Sociology, Amherst College, Amherst, MA (May 1981)

STUDENT AFFAIRS TEACHING & PROFESSIONAL EXPERIENCE:

Professor, Educational Leadership, Research, & Technology [emphasis in Higher Education & Student Affairs (HESA) Leadership]: Western Michigan University, Kalamazoo, MI (August 2007-present)

- Develop a new curriculum and provide leadership for the master's concentration in Higher Education & Student Affairs (HESA) Leadership.
- Teach Student Affairs and Higher Education courses: Foundations of Student Affairs, Diversity & Equity in Higher Education, Intervention Skills for Professionals in Higher Ed, Administration and Assessment in Student Affairs.
- Chair and serve as a member for higher education and other doctoral student committees.
- Chair Educational Leadership Doctoral Admissions and Retention Committee; serve on other departmental, college, and university committees.

Associate Professor, Counselor Education & Counseling Psychology [emphasis in College Student Affairs]: Western Michigan University (August 1999 -2007).

Assistant Professor, CECP: Western Michigan University (August 1992-99).

- Coordinate and provide leadership for graduate programs in Student Affairs in Higher Education.
- Teach Student Affairs and Counseling courses: Student Affairs in Higher Education, Group Process and Dynamics, Multicultural Issues in Counseling and Development, Asians and Asian Americans in Education and Counseling, Diversity & Equity in Higher Education, and College Students and the Educational Environment.
- Advise master's students; chair and serve as member for doctoral student committees.
- Develop and negotiate programmatic-level curriculum changes through the informal and formal university curriculum process.
- Serve on departmental, college (International and Comparative Education, Scholarship), university (Faculty Senator, LGBT Advisory Board, HIV/AIDS Education and Prevention Committee), and community committees (GK Mother's of Multiples, C.A.R.E.S.).
- Host the Annual Paul L. Griffeth Conference for SSAOs in SW Michigan, 1994-1996.

Judicial Affairs Staff Member (Graduate Assistantship): Office of Judicial Programs, University of Maryland at College Park, College Park, MD (August 1991-July 1992).

- Conducted preliminary interviews and judicial conferences with students to explain the judicial process; made decisions regarding responsibility; and provided appropriate educational and disciplinary sanctions.
- Provided training and monitored progress of student judicial boards.
- Facilitated review of the judicial policy, process, and protocol for handling sexual assault cases.

